



2250 NEWSFLASH

14440 Old Mill Road, Upper Marlboro, MD 20772 ♦ www.ace-afscme.org
(301)809-0472 ♦ Fax: (301)809-5821

PRESIDENT'S MESSAGE

Welcome back! I hope this message finds everyone doing well and in good health, so we may move forward continuing to have a positive impact on the students we all serve. Everyday is an opportunity to touch a child's life and leave them happier, healthier, safer and more knowledgeable. As you know, negotiations for the new contract are over and the contract was ratified by the membership. I am looking forward to ensuring that our contract is upheld as we agreed upon and that there is accountability from the administration. It is my goal to continue to ensure that Local 2250 is providing you with outstanding customer service. Your Union works for you!

ACE-AFSCME Local 2250 Officials

The elected officials of Local 2250 are President Shirley Kirkland, Vice-President Wanda Newman, Treasurer Cathy Shannon, Secretary Renee Johnson, Chapter Representatives Victor Stevens and Joe Jackson; Central Garage, Towanna Wright and Theresa Hutchison; Food Service, Yvonne Wilson; Paraprofessionals, Kimberly Covington and Irene Campbell; Health Services, Toni Mejias and Nanette Bettis; Central Office, Willie Gray and Vincent Smith; Maintenance and John Queen and Jossalyn Ford; Transportation.

Please remember to update your email or mailing address or phone number with Local 2250 whenever you have changes. Please contact Membership Specialist Renee Dixon at 301-809-0472 with your changes. This allows us to keep you informed and saves your dues dollars!

LOCAL 2250 WEBSITE

Check out the ACE-AFSCME Local 2250 website at www.ace-afscme.org for information about chapter meetings, officers, what's happening at the national union level and other union business.

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NEW CONTRACT UPDATE

Following a lengthy negotiations process, Local 2250 members will receive a 2% COLA effective July 1, 2015. There will also be a 3% COLA effective July 1, 2016. We will have a re-opener on salary for the 2017-18 school year in September of 2016.

Ten month employees will be allowed to carry over one day of personal leave a year up to 5 days. Maintenance department employees who work evening shift will receive a 5% pay differential and 10% for working night shift. Also, Sick Leave Bank members can qualify for the sick bank 30 days earlier than previously. Please call Local 2250 for details.

PGCPS will provide tools to technology technicians. Security employees will be reimbursed for mandatory certifications, photos and finger printing. Security uniforms will be provided by the employer. Anyone who is required to wear a uniform to perform their duties with PGCPS may be eligible for reimbursement up to \$200 for uniform clothing including footwear. Receipts must be provided. Central garage employees can be reimbursed for tools purchased to perform the job up to \$1,000.00. Receipts are required.

Stronger language was gained to ensure transportation employees are paid for all time worked and to define working out of classification. School secretaries who are directed to substitute for a teacher /nurse or other employee will be paid 50% of their hourly rate in addition to their regular hourly rate for all time worked over 60 minutes in these situations.

PGCPS agreed to meet with 2250 in committees to discuss and resolve issues around temporary employees and building enclosures at all of the bus lots for the mechanics to work inside away from the harsh weather.

These changes were ratified by the membership on June 26, 2015, and approved by the Board of Education of PGCPS that same evening. Many thanks to all of the members who voted in the ratification process.

PGCPS Open Enrollment for Insurance Benefits

As PGCPS moves to a calendar year versus fiscal year for insurance benefits, there will be two open enrollment periods this fall. The first will be August 31 to September 11, 2015, and will include health, life and disability insurance. The second will be held October 26 through November 20, 2015 and will include, health, life, disability insurance and flexible spending accounts. Employees will be notified in October of any possible rate changes that will become effective January 1, 2016. Affected employees may sign up dependents that may have been dropped for not completing the employee dependent verification form last spring.

Local 2250's Calendar of Events

September 7
Labor Day Office Closed

September 14
Rosh Hashanah Office
Closed

September 15
Executive Board Meeting

September 17
AFSCME Treasurer's
Training

September 19
AFSCME Strong Activists
Meeting

SICK LEAVE BANK

REMINDER: Open enrollment for the sick leave bank ends on September 30th. You can pick up an enrollment form at Local 2250 or visit our website at www.ace-afscme.org and download the enrollment form.

For more information, please call Terry Houston, Sick Leave Bank Specialist at 301-809-0472.

REGISTER TO VOTE

If you need to register to vote or have moved and need to change your address for voting, please check out the Board of Elections website at www.elections@co.pg.md.us to print a registration card.

ACE-AFSCME Local 2250 ACTIVISTS TRAINING and Meeting

By now some of you have heard of our AFSCME Strong Campaign. We are looking for interested members who would like to become more active in Local 2250 and in becoming AFSCME Strong. AFSCME Strong is a campaign to strengthen our union from the ground up. If you are interested in learning more about AFSCME Strong and possibly being a building



representative, please contact Lisa Clemons at lisa.clemons@ace-afscme.org.

ACE-AFSCME Local 2250 Monthly Meeting Schedule

Executive Board	3rd Tuesday
Paraprofessional Chapter	1st Thursday
Clerical Chapter	4th Tuesday
Central Office Chapter	3rd Wednesday
Food Service Chapter	2nd Wednesday
Central Garage Chapter	1st Tuesday
Transportation Chapter	1st Monday
Health Services Chapter	2nd Tuesday
Maintenance Chapter	3rd Thursday

Please see the ACE-AFSCME website for a copy of the Workday Allocation Schedule at www.ace-afscme.org.

Mrs. Angela V. Tinker Thomas 1951 to 2015

Angela (Angie) Thomas, Field Staff Representative for ACE-AFSCME Local 2250 since 2005 and retired PGCPs school bus driver, passed away after a battle with cancer on Sunday August 30, 2015.

In addition to caring for her family, Ms. Thomas was very active in Local 2250. While she was employed with PGCPs. Angie served as a steward, Lead Steward and as the Chief Steward for the Steward Council for Transportation. She was also elected to the 2250 Executive Board and served in many capacities including as Vice President of the Local. Always eager to improve her skills, Ms. Thomas attended many professional development conferences, trainings and conventions through the years. Every year Ms. Thomas would organize over 30 school bus drivers to assist with the Cora Rice/PG County Police Christmas party for deserving children. Angie will be sorely missed by Local 2250 and the Union family.

LOCAL 2250 ELECTIONS

Your NEC (Nominations, Elections and Credentials) Committee has been hard at work preparing for the upcoming elections.

Nominations for open seats on the Executive Board will take place during the first week of September. Watch your pony mail for these important nominating documents!

If you would like to be more involved in the decision making process of your local consider running for office! High quality, interested, knowledgeable and fair leaders are always needed and imperative to a successful organization.

AFSCME Family Scholarship Program

AFSCME International is currently accepting applications for the 2016 Family Scholarship program. Ten scholarships of \$2000 each will be awarded annually and renewed each year for a maximum of four years and may be used for any field of study. Applications must be postmarked by December 31, 2015.

To be eligible for the scholarship, the applicant must:

1. Be a graduating high school senior whose parent, legal guardian or financially responsible grandparent is a full dues-paying AFSCME member.
2. At the time the scholarship is awarded, be enrolled in a full-time degree program either at an accredited four-year institution or at a two-year institution that will transfer credits to a four-year institution.
3. Have taken the SAT or the ACT.

For detailed information on the application process and to download an application, please visit afscme.org/family. If you have problems downloading the application or have questions regarding the application process, please contact Sonte' DuCote at 202-429-1079 or sducote@afscme.org.

Contact Us

Give us a call for more information about membership and member services and discounts.

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Lisa.clemons@ace-afscme.org

Visit us on the web at
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